

**KANKAKEE SCHOOL DISTRICT NO.111
BOARD OF EDUCATION MINUTES
January 11, 2021**

The regular meeting of the Board of Education of Kankakee School District No. 111, Kankakee County, Illinois, was held at 6:02 p.m. in the Auditorium at Kankakee High School 1200 W. Jeffery St Kankakee, IL.

ROLL CALL

Members present: Jess Gathing, Vice President.
 Deb Johnston
 Angela Shea, Secretary
 Darrell Williams
 Barbara Wells, Board President

Roll Call

Members Absent: Mary Archie (entered at 6:02 p.m.)
 Chris Bohlen Via ZOOM/ Conference Call (entered at 6:10 p.m.)

A quorum was declared present.

Closed Session

At 6:02 p.m., a motion was made by Shea, seconded by Gathing, to adjourn to closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or volunteer of the public body or against legal counsel for the public body to determine its validity, ROLL CALL VOTE-Ayes: Gathing, Johnston, Shea, Williams, and Wells. Nays: none. Motion carried.

Closed Session

The closed session was adjourned at 7:17 p.m.

At 7:23 p.m., the regular session was reconvened.

Reconvene

The Pledge of Allegiance was led by Barbara Wells, Board President.

Pledge

Meeting with the Board were:

- Felice Hybert, Assistant Superintendent
- Dr. Kathleen O'Connor, Assistant Superintendent
- Robert Grossi, Assistant Superintendent (via conference call)
- Dr. Geneva Walters, Superintendent
- Rachel Thornton, Recording Secretary

There were no news reporters present.

Superintendent's Report

Superintendent's Report

- ❖ Good News:
- ❖ Colonel Emery introduced staff and students. Each student explained what they enjoyed about JROTC. Colonel Emery answered questions from the board.

School	Event	Explanation
District	Donations	Thank you to the following businesses who have donated to KAYS-Mart: Court Street Dollar Tree Dicks Sporting Goods

		<p>Five Below JoAnn Fabrics Kankakee County Realtors Association KCC-Bookstore KCC-Marketing Department KCC-Student Nursing Association Veronda Music</p> <p>We would also like to thank the following board members, employees, and community members who also donated to KAYS-Mart.</p> <p>Kari Alderson Angela Anders Mary Archie Jessica Beland Nancy & Dean Berkas Laura Biviona Chris Bohlen Booker/Smarjesse Family Bonnie Brewer Lisa Brown Burgess Family Jill Carlson Michael Carmine Rhonda Cox Becky Cox Marnie Davis Sally Foster Shemeka Fountain Jan Fritz Jess and Jan Gathing Genson Family Elizabeth Gibson Rob Grossi Nicole Hamm-Smith Barnetta Harris Jen Hartmann Jen Hering Hemlyn Hickory Kathy Hunger Guy Jasmine Kankakee Junior High Marcotte Family Paul Morety Cheryl Muench Danielle Norton Alma Orellana Cheryl Orr Nate Ortman Pena Family Linda Peterson</p>	
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Kennedy	Donations	<p>Kennedy students and families were recipients of many generous donations this year. They include:</p> <p>BASF- Donation of new shoes and coat to a needy student</p> <p>First Assembly of God Church- Donation of complete meal items for Thanksgiving & Christmas dinner provided for ten families.</p> <p>Kiwanis Club of Kankakee County- Winter Warmth program(Coat, hat, and scarf donations for 20 students) and ALL KIDS SHALL HAVE SHOES donation of \$30 Kohl's gift cards to 20 students for the purchase of kids shoes.</p> <p>Riverside Medical Center-Christmas gifts for Kennedy students and siblings</p> <p>KFL Community Services, Inc. - Gloves, hats, and scarves.</p> <p>Susie Hawkins - Homemade knitted scarves & hats</p>
Steuben	Donation	<p>Thank you to the Walmart Distribution Center in Elwood for donating six bikes to Steuben. Ms. Newsome delivered the bikes to families on December 17th.</p>

- Dr Walters Discussed current and past numbers for COVID 19. The district has had 92 Adult cases and 42 student cases, which brings the district total to 134 cases since May 18, 2020.
- ❖ AP Scholars:
 - Will be introduced with the Principal's Report.
- ❖ Instruction:
 - Mrs. Hybert discussed the start of the second semester and reminded everyone of the vision statement.
- ❖ Finance:
 - Grossi updated the board on construction projects.
- ❖ Personnel:
 - Dr. O'Connor discussed starting the recruiting and job fair process and starting to work on the paraprofessional contract.

Principal's Report

Dr. Burns discussed JROTC and the progress they have made. Ms. Hartman discussed Competency-Based Education and the vision for CBE moving forward. Mr. Sikma discussed performance data for the first semester and the NP(No Participation), LOE (Levels of Engagement) plan of action. Dr. Burns discussed what will happen in the 2nd semester to ensure students are checking in and engaging. Mrs. Petty discussed the seniors' requirements, the number of seniors that applied for a college or university, and the new FAFSA requirements for graduation. Mrs. Petty discussed the early graduates and handed out the AP Scholar Awards. Mrs. Petty also discussed the Latin System that will start this year and the Illinois State Scholars criteria. Ms. Hartmann discussed the High Schools wants and needs of the community. A brief video was shown regarding Kay's Media. Tim Kukman explained what Kay's Media is.

Principal's Report

Public Comments

There were no public comments made.

Public Comments

Consent Agenda

The following items were presented:

- The following Board Minutes were presented for approval:
 - **December 14, 2020 (Regular & Closed Session)**
- The **Regular Bills** were presented for approval. (Insert A)
- The **Payroll and Related Bills** were presented for approval. (Insert B)
- The **Head Start Policy Council Information** was presented for approval.
- The following **Personnel Items** were presented for approval:

Consent Agenda

Board Minutes
Regular Bills
Payroll & Related Bills
Head Start Policy Council
Information

Name	Position	Effective Date
Appointments (Licensed Educational Professional)		
Damon Ingram	Instructional Support District-Wide	January 12, 2021
Appointments (Support Personnel)		
Darion Binion	Work Completion Interventionist at KHS	December 17, 2020
Jaquan Binion	Work Completion Interventionist at KHS	December 29, 2020
Sydney Christion	Work Completion Interventionist at KHS	December 17, 2020
Anna Gabriel	Work Completion Interventionist at KHS	December 29, 2020
Ana Rice	Work Completion Interventionist at KHS	December 29, 2020
Joshua Sampson	Community Restorative Practice Coordinator at KHS	January 12, 2021
Keylah Spencer	Work Completion Interventionist at KHS	December 29, 2020
Resignations (Support Personnel)		

Personnel Items

Appointments

Resignations/Retirements

Thomas Erhardt	Work Completion Interventionist	December 30, 2020
Wendy Sotello	Food Service at LCC	January 4, 2021
Appointments (Extra Duty Assignments)		
Gina Gibson	Paraprofessional at Independence Academy	2020-2021 School Year
Karen Gill	Semester Overload at KHS	2020-2021 School Year
Jonathan Harper	Paraprofessional at Independence Academy	2020-2021 School Year
Linda Jones	Mentor Program	2020-2021 School Year
Raphels Malone	Paraprofessional at Independence Academy	2020-2021 School Year
Keti Morris	Paraprofessional at Independence Academy	2020-2021 School Year
Michael Nelson	Paraprofessional at Independence Academy	2020-2021 School Year
Internal Appointments (Licenced Education Professional)		
Dr. Cheryl Muench	Interim Director of Secondary Education and Leadership at KJHS and KHS	January 4, 2021
Internal Appointments (Support Personnel)		
Davis Brooks	Night Lead Custodian at KJHS	September 12, 2017
Jamar Calvin	Night Custodian	January 12, 2021
Leave of Absences (Support Personnel)		
Jalesa Franks	Paraprofessional at Taft Primary	January 1, 2021-March 31, 2021
Sammy Jefferson	Custodian at Montessori	December 16, 2020-February 12, 2021
Sandra Smith	Head Start Assistant at Proegler	December 11, 2020-March 31, 2021

Appointments

Leave Of Absence

A motion was made by Gathing, and seconded by Archie to approve the above-listed consent agenda items as presented. ROLL CALL VOTE- AYES: Archie, Bohlen(Conference Call), Gathing, Johnston, Shea, Williams, and Wells. Nays: none. Motion carried.

Action Items

1. Approval of Bid for Site Lighting for Entire District

A motion was made by Shea, seconded by Gathing to approve the bid for site lighting for the entire district as presented. ROLL CALL VOTE-AYES: Bohlen (conference call), Gathing, Johnston, Shea, Williams, Archie, and Wells. Nays: none. Motion Carried.

2. Approval of Bid for Mechanicals for Kankakee High School Swimming Pool.

A motion was made by Gathing, seconded by Johnston to approve the bid for mechanicals for Kankakee High

Action Items

Bid for site lighting for the entire district

Bid for mechanicals for Kankakee High School Pool

School Swimming Pool as presented. ROLL CALL VOTE: AYES: Gathing, Johnston, Shea, Williams, Archie, Bohlen, and Wells. NAYS: None. Motion carried

Old Business

No old business was discussed.

Old Business

Information and Proposals

1. Freedom of Information Request
2. Previous Bill Run
3. Budget Update
4. State & Federal Revenue Report

Information

At 8:27 p.m., a motion was made by Gathing, and seconded by Williams to adjourn the meeting. All ayes; motion carried.

Adjourn

SIGNED:

Barbara A. Wells, President

ATTEST:

Angela F. Shea, Secretary

Approved February 8, 2021